

The
Stocker
FOUNDATION
Over 20 Years of Giving

559 Broadway Ave., 2nd Floor • Lorain, OH 44052

(440) 246-5719 • Fax: (440) 246-5720

www.stockerfoundation.org

BUILDING PARTNERSHIPS TO IMPROVE LIVES



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October 1, 2000 through September 30, 2001

Mission

The mission of The Stocker Foundation is to respond to community needs where Trustees reside, and to positively impact lives in the areas of art, education, health, social services and women's issues. The Stocker Foundation seeks creative ideas and projects, both new and existing that serve as a catalyst for constructive change to help build strong communities, to strengthen families, to provide sound educational programs and vital human services.

Foundation Staff

Patricia O'Brien
Executive Director

David M. Holmes
Program Officer

Melanie R. Wilson
Grants & Office Manager



Table of Contents

Letter from the President	1
Letter from the Executive Director	2
History of The Stocker Foundation	3
2000 – 2001 Grants Awarded	
Arts & Culture	4
Community Needs	7
Education	9
Health	12
Social Services	13
Women's Issues	18
Investment in Excellence	19
Grantmaking Priorities	21
Grant Application Process	22
Financial Information	24

COVER PHOTOS

Left: Vocational Guidance Services, Elyria Center (Lorain Co.)

Middle: Reach Out & Read Coalition of Southern Arizona (S. AZ)

Right: Therapeutic Riding of Tucson (S. AZ)

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Letter from the President



In my lifetime, I have lived through the Great Depression, the attack on Pearl Harbor and now the September 11th terrorist attacks on the World Trade Center and the Pentagon. The immediate needs following this unspeakable violence are very great. The Stocker Foundation joined the vast numbers of other humanitarian individuals and groups and contributed immediately to the *September 11th Fund* through our local Community Foundation.

No one can forecast what lies ahead nor the ripple effects of this most recent tragedy. However, we must also remember that the continuing long term needs of the non-profit world and the people served by those organizations which focus on the arts, education, health and welfare of children and at-risk youth, senior citizens, the environment and women's issues will still need our financial aid.

This year's annual report has as its theme *Building Partnerships to Improve Lives*. For me, this is significant in two important ways. First—it describes how The Stocker Foundation worked collaboratively with non-profits in the past year in the form of grants to those organizations in the communities where our Trustees reside. The specific areas of concentration of The Stocker Foundation are many and varied. Whether it is a school-based project for children, a program to meet basic human needs or a specific initiative to help build capacity for a non-profit organization, it is always challenging. Some grants were small, some were very large, but all were important to meet the short and long term needs of individuals, children and families who rely on their programs and services.

The second reason why this theme is important to me is that it speaks to the internal growth that we are experiencing in The Stocker Foundation.

In the spring of the calendar year, our Board participated in an intensive retreat that focused on ways we could involve more family members, increase leadership opportunities for the younger generations, and, most importantly, how we could serve the communities better. We didn't stop there! Several months later, a family retreat was held during which we discussed the important issues facing our Foundation and ways in which it could continue to evolve. Most of my family were able to attend and I was pleased to see that they spoke their minds without hesitation. This demonstrated to me their commitment to each other and to the ongoing work of The Stocker Foundation.

I share the work of the Board of Trustees with my three daughters and four of my grandchildren and, for the first time, with the spouse of one of my other grandchildren. Other family members volunteer their time and skills and bring new ideas to help get the work done. Additionally, we have recently added a Junior Board comprised of fourth generation Stocker family members, aged 8 to 21 years. The Junior Board will begin to operate in the year ahead.

Now, more than ever it is so important to support our communities as well as to cherish the time spent with our families. I believe that as we approach grantmaking in different ways with our extended Board we will be able to meet the ongoing challenges. We hope that you will join us as we work together in *Building Partnerships to Improve Lives*.

Beth K. Stocker

Letter from the Executive Director



Long before the horrific events of September 11, the theme for this year's annual report had been selected. As I think about the meaning of this theme, *Building Partnerships to Improve Lives*, it seems increasingly appropriate at a time when coming together to recover and heal could not be more important. Just a few moments ago, I learned that The September 11th Fund, created by the New York Community Trust and United Way of New York City, had made grants to date totaling \$154.3 million to help victims, families and communities rebuild from the terrorist attacks on the World Trade Center and Pentagon. This is but one example how organized philanthropy can partner effectively with the nonprofit sector to improve lives in an extremely significant and visible way.

Perhaps not as visibly, The Stocker Foundation has been partnering with nonprofit organizations in three geographic areas across the United States for more than two decades. Over these many years, the Foundation's Board of Trustees has continually looked for organizations, both established and emerging, that implement best practices, offer programs that provide the promise of solution, and the ability to meet both immediate and long-term needs. This year, the Foundation distributed \$2.5 million in grants and other special allocations to more than 150 different organizations. Because of these efforts, the Foundation can point to many successful partnerships that have indeed improved the lives of countless individuals, children and families.

If someone asked me to describe The Stocker Foundation, I would describe it as an organization that is "energized." It is a most exciting time to be a part of The Stocker Foundation! From new ways of grantmaking, to growing family involvement—not to mention an intensive five-year initiative focusing on capacity building (featured on pages 19 and 20 of this report). We, board and staff, look to the future and the continued evolution of this organization. I am fortunate to serve as the Executive Director and am truly passionate about this work. I am also very lucky to work with fine and capable professionals who bring a great deal of expertise to the office. Melanie Wilson and David Holmes are two of the finest individuals I know, and it is my pleasure to work with them each day. Additionally, I am in awe of my mentor and my friend Beth Stocker. Mrs. Stocker is a remarkable woman whose kindness and dedication to Lorain County is unsurpassed. As one might speculate, the relationship between the staff of The Stocker Foundation and the Stocker family is strong, allowing us to address community needs, and to *Build Partnerships to Improve Lives*.

Patricia O'Brien

History of The Stocker Foundation

BOARD OF TRUSTEES



Beth K. Stocker



Nancy Woodling



Jane Norton



Mary Ann Dobras



Anne Woodling



Benjamin P. Norton



Bradley S. Norton

The Stocker Foundation is a private grant-making foundation established in 1979 by Beth K. Stocker, from the estate of her husband, C. Paul Stocker.

During their life together, Paul and Beth Stocker incorporated their personal values with their philanthropic spirit of giving to the arts, education, youth and self-help for the disadvantaged and disabled. Upon establishing The Stocker Foundation, Beth Stocker, with the help of her three daughters, championed those interests and formulated the guiding principles of the Foundation. Over the years, other fields of interest have been added reflecting the priorities of the Trustees.

Paul Stocker, an electrical engineer and inventor, co-founded Lorain Products Corporation in 1936. Under his leadership, Lorain Products grew from a one-room operation to a multi-plant manufacturing facility of telecommunications equipment. It maintained a worldwide reputation for quality products, service and dependability in the telephone industry. Upon Mr. Stocker's retirement in 1973, Lorain Products Corporation became a subsidiary of Reliance Electric. During the last twenty years, the company has experienced several mergers and acquisitions. It continues to be a major employer in Lorain County. With a strong engineering and manufacturing presence, it remains a leader in the telecommunications equipment industry serving a global market.

Cleveland Public Theatre:
A young woman participates in *Act Now! Lorain*, a program that provides classes in acting and African dance to school-aged youth. (Lorain Co.)



Total giving to Arts and Culture
1979–2001: **\$3,026,130**

Arts & Culture

The Foundation supports the operation and expansion of organizations that provide access to the arts, especially for youth. In 1997, the Foundation demonstrated its steadfast commitment to the arts by establishing *The Stocker Foundation Fine Arts and Literacy Initiative*. This five-year Initiative provides pass-through and permanent endowment support to each of the twenty-five school districts in Lorain County, Ohio; Pima, Cochise and Santa Cruz Counties, Arizona; and Doña Ana County, New Mexico. In 2000–2001, the Foundation funded 31 projects for a total of \$331,555.



Arizona Opera

\$7,500 toward the 2000–01 season of *Opera Briefs*, an outreach program designed to introduce school-aged children to opera. (S. AZ)

Arizona Theater Company

\$6,000 toward the continuation of the *Student Matinee Program* for schools and other youth serving organizations with no access to the arts in the Greater Tucson area. (S. AZ)

Arts Express

\$10,000 in support of the organization's 2001 *Fine Arts Summer Youth Academy* for students in grades 4–12. (S. AZ)

Arts for All

\$25,000 toward the renovation of a dance room that serves both school-aged children and adults with disabilities. (S. AZ)

Arts Genesis

\$18,000 to support the continuation of *ArtsBuild*, an art-based outreach program that serves at-risk youth attending Richey Elementary/Middle School. (S. AZ)

ArtsReach

\$15,000 in support of a creative writing program, a component of the organization's educational curriculum that is made available to Native American youth in Pima County. (S. AZ)

Border Book Festival

\$18,000 toward *Emerging Voices*, a component of the organization's creative writing program that benefits both school-aged youth and the community. (Las Cruces, NM)

Borderland Theater

\$4,000 toward the continuation of an internship/mentoring program that introduces at-risk youth to on-stage and backstage theater production. (S. AZ)

Branigan Cultural Center

\$20,000 toward the establishment of a permanent endowment that will support the organization's ongoing educational programming. (Las Cruces, NM)

*The foundation supports
the operation and expansion of
organizations that provide access to
the arts, especially for youth.*



Oberlin Choristers: Youth between the first and twelfth grades who participate in this community-based choral program are provided with opportunities to improve their vocal and social skills. (Lorain Co.)

Catalina Chamber Orchestra
\$2,500 to support *The Young People's Concert Under the Stars*, a free outdoor concert that emphasizes family and community. (S. AZ)

Choral Spectrum
\$2,500 to support general operations as they relate directly to the implementation of the 2000–01 concert season. (Lorain Co.)

Cleveland Film Society
\$3,000 toward the inclusion of Lorain County high school students at the 2001 *Student Film Festival*. (Lorain Co.)

Cleveland Opera on Tour
\$10,000 toward the continuation of *Music! Words! Opera!*, an outreach program that introduces opera and musical theater to elementary schools throughout Lorain County. (Lorain Co.)

Cleveland Public Theater
\$10,000 toward the continuation of *Act Now! Lorain*, a theater program designed to introduce at-risk youth, ages 12–15, to the theater arts. (Lorain Co.)

Fairmount Music Education Fund
\$2,000 toward the promotion of American Roots music education in grades K–12 in Elyria, Lorain and Oberlin school districts. (Lorain Co.)

Firelands Association for the Visual Arts
\$29,000 (over two years) to operationalize the educational outreach components of the organization's strategic plan. (Lorain Co.)

Great Lakes Theater Festival
\$5,000 toward the continuation of an outreach program designed to connect classical theater to commonplace adolescent situations at middle and high schools. (Lorain Co.)

Ilu Aiye
\$1,800 toward the development and facilitation of a drum troupe at Admiral King High School. (Lorain Co.)

Las Cruces Symphony Association
\$10,000 to support the expansion of educational outreach programs during the 2000–01 performance season (Music in Schools, Family Concert, Free Youth Concerts and Young Artist's Concerto Competition). (Las Cruces, NM)

Lyric Opera Cleveland
\$4,000 toward the continuation of *OVERTURE*, an interactive program that exposes elementary and middle school-aged youth to opera/musical theater to enrich music education in public schools. (Lorain Co.)

MAD Factory
\$10,000 toward the implementation of a comprehensive year-round arts education program (dance, drama and puppetry) for youth ages 6–18. (Lorain Co.)

Arts & Culture *continued*



Branigan Cultural Center: The Center works closely with cultural organizations to highlight local history at its lively best. Seen here are youth performing a traditional ballet folklorico dance—one of the many types of youth programs offered by this organization. (Las Cruces, NM)

Mission San Xavier del Bac: Just outside Tucson lies this fully functioning church. San Xavier is under continual restoration, and is one of the oldest and most well-preserved historic missions in the southwest. (S. AZ)

Messengers of God

\$6,500 to support the implementation of special dance, drama and mime workshops that will enhance the organization's regular art-based programming for at-risk youth who range in age between 3–23. (Lorain Co.)

Northern Ohio Children's

Performing Music Foundation
\$1,500 toward the Singing Angels annual *Christmas Caroling Crusade* at nursing homes and senior centers throughout Lorain County. (Lorain Co.)

Oberlin Choristers

\$10,000 to support music library acquisitions, sheet music storage and cataloging by the organization. (Lorain Co.)

Ohio Dance Theatre

\$11,855 toward the continuation of the 2000–2001 *Dance Live! Program*. (Lorain Co.)

Patronato San Xavier

\$30,000 to replace damaged parapets and toward the overall restoration of this mission in the Sonoran Desert. (S. AZ)

Stocker Humanities and Fine Arts Center

\$14,000 to support the 2000–01 performance season that includes music, drama, gallery exhibits, student matinees, foreign films and special events throughout the year. (Lorain Co.)

Tucson Arts Brigade

\$2,400 to provide high school aged youth with an opportunity to develop both civically and artistically by participating in a training program that creates large-scale public art projects. (S. AZ)

Tucson Symphony Orchestra

\$10,000 to support the continuation of the Symphony's music education program for preschoolers and students in grades K–12. (S. AZ)

Tucson/Pima Arts Council

\$20,000 toward the implementation of a multimedia arts-based program for at-risk students in grades 9–12. (S. AZ)

Young Audiences

of Santa Cruz County
\$12,000 to support the continuation of artist residency programs in elementary schools that have limited or no previous access to art education. (S. AZ)



Community Needs

*Total Giving to Community Needs
1979–2001: \$1,418,768*

The Foundation supports community revitalization efforts, which promote sustainable practices and partnerships. Special preference is shown to organizations that possess a *can-do* attitude. In 2000–2001, the Foundation funded 15 projects for a total of \$210,500.



Second Harvest Food Bank of North Central Ohio: Four capable volunteers prepare to unload a truck containing items that will help sustain families and individuals. (Lorain Co.)

Business Volunteers Unlimited
\$5,000 to support the expansion of the organization's services and programs into Lorain County.
(Other: Service to Lorain Co.)

City of Elyria
\$10,000 to support a comprehensive planning process to consider different approaches that can lead to the revitalization of Wilkes Villa, a public housing complex in Elyria. *(Lorain Co.)*

Direct Action for Central Lorain
\$5,000 to support the revitalization of central Lorain by providing operating support.
(Lorain Co.)

Harrison Cultural Community Centre
\$7,500 to support summer center-based programming for at-risk youth, and to provide opportunities for the organization's board members to participate in workshops and training that will enhance their ability to govern the organization.
(Lorain Co.)

Mesilla Valley Community of Hope
\$50,000 to support multiple needs of the agencies housed within the Mesilla Valley Community of Hope.
(Las Cruces, NM)

Second Harvest Food Bank of North Central Ohio
\$8,000 to support the conversion of inventory and order processing software from a DOS- to Windows-based platform.
(Lorain Co.)

South Elyria Neighborhood Development Corporation (SEND)
\$5,000 toward the revitalization efforts of several neighborhoods in the southernmost area of Elyria.
(Lorain Co.)

South Lorain Community Development Corporation
\$15,000 to support continued efforts that are designed to transform neighborhoods and revitalize local business opportunities in south Lorain.
(Lorain Co.)

Community Needs *continued*



Tierra Madre: Participants take part in the construction of a single-family home using non-traditional building materials. (Las Cruces, NM)

Tohono Chul Park: Volunteers provide skills that enhance the quality of the Park, its exhibits and programs. Volunteer opportunities allow individuals to increase their knowledge and appreciation of the Sonoran Desert. (S. AZ)

Tierra Madre

\$10,000 to provide education and hands-on experience related to the construction of affordable single-family homes using environmentally-innovative methods. (Las Cruces, NM)

Tohono Chul Park

\$50,000 to support a multi-phase improvement plan that will enhance exhibits, trails and other visitor amenities at this 49-acre oasis in the Sonoran desert. (S. AZ)

Tucson Botanical Gardens

\$5,000 to support the implementation of a horticulture therapy program that will benefit severely disabled adults. (S. AZ)

Wingspan

\$5,000 toward the implementation of the *CommUNITY Education Program*, a component of the same sex domestic violence initiative. (S. AZ)

Working for Empowerment through Community Organizing (WECO)

\$15,000 toward the establishment of a “match pool” of dollars to assist low-income adults in obtaining the asset for which they are saving (a home or small business). (Lorain Co.)

Zion Community

Development Corporation
\$10,000 to provide residents living in the southeast quadrant of Oberlin with an intensive series of hands-on workshops that focus on home repair. (Lorain Co.)



Tucson Botanical Gardens: Through a collaboration with a nonprofit group called the Handlers, adults can participate in a horticulture therapy program, which includes indoor and outdoor gardening as well as nature craft activities. (S. AZ)

The foundation supports community revitalization efforts,

which promote sustainable practices and partnerships.



Education

Total Giving to Education 1979–2001: \$3,906,067

The Foundation supports educational organizations that promote personal growth and development through traditional and non-traditional methods of teaching children and adults. In 2000–2001, the Foundation funded 28 projects for a total of \$314,375.



Sheffield-Sheffield Lake Schools: Middle school students participate in a day-long arts program presented by Young Audiences of Cleveland and held at French Creek Nature Center. (Lorain Co.)

Black River Historical Society
\$45,000 (over two years) in support of the organization's efforts to strengthen educational offerings through the use of technology. (Lorain Co.)

City Club of Cleveland
\$3,000 to support the inclusion of Lorain County high school students in the *Youth Forum Series*, a lunchtime speaker series for which the students select topics, recruit speakers, and produce the events. (Lorain Co.)

Cleveland Museum of Natural History
\$15,000 to support structural and programmatic enhancements to the Museum's *Discovery Center*, which offers specialized programs for families. (Lorain Co.)

Cleveland Restoration Society
\$10,000 to provide continued support for community meetings and workshops regarding the restoration of historic homes throughout Lorain County. (Lorain Co.)

Cleveland Scholarship Programs
\$5,000 toward the establishment of a permanent endowment that will provide college scholarships for traditional and non-traditional students. (Other: Service to Lorain Co.)

Educational Television Association of Metropolitan Cleveland
\$10,500 to provide WVIZ/PBS the resources to obtain *Reading Rainbow*, a public educational television program that is used as a teaching tool in school districts throughout Lorain County. (Lorain Co.)

Frank Lloyd Wright Foundation
\$5,000 to support the continuation of *Design Your Dream Space*, a program offering architectural design and building instruction at the Homer Davis Elementary School. (S. AZ)

Great Lakes Historical Society
\$10,000 in support of the *Interactive Museum Project*, which will significantly enhance exhibits and provide structural upgrades at the organization's Maritime Museum. (Lorain Co.)

Education *continued*



Reach Out & Read Coalition of Southern Arizona:
This program seeks to make early literacy a standard part of pediatric primary care. Pediatricians encourage parents to read aloud to their young children and give books to their patients to take home at all pediatric *Well Visits* from six months to five years of age. (S. AZ)

...promote personal growth and development through traditional and non-traditional methods of teaching children and adults.

Great Lakes Science Center
\$15,000 to support the implementation of *Robot Zoo*, a traveling exhibit that explores animal biology through the use of robotics and computer technology. (Other: Service to Lorain Co.)

Inventure Place
\$8,000 to support the continuation of *Camp Invention*, a hands-on science summer camp that is offered in multiple locations throughout Lorain County. (Lorain Co.)

KUAT-TV
\$10,500 to obtain *Reading Rainbow*, an educational television program that is used as a teaching tool in school districts throughout southern Arizona. (S. AZ)

Little Lighthouse Learning Center
\$6,500 toward the purchase of playground and classroom equipment that will benefit preschool-aged children attending the daycare facility. (Lorain Co.)

Lorain County Community College Foundation
\$33,700 to support the continuation of the *JobPrep Program*, which provides at-risk adults with a support system to ensure their academic success. (Lorain Co.)

Lorain County Society of Professional Engineers
\$3,750 to administer the 2001 *MathCounts* competition, a countywide program for students in the sixth, seventh, and eighth grades. (Lorain Co.)

Marana Unified School District
\$7,500 toward literacy materials for the *Accelerated Reader Program* for students at Roadrunner Elementary School. (S. AZ)

National Conference for Community and Justice
\$16,700 toward the continuation of the *It's Your Move* program, designed to help Lorain County high school students understand diversity, leadership issues, and strategies for change. (Lorain Co.)

Native Seeds/SEARCH
\$10,000 to establish a collaborative project with Tohono O'odham Community Action, which provides workshops in traditional agriculture for reservation farmers. (S. AZ)

New Mexico State University
\$10,500 to KRWG public television station to underwrite the costs of *Reading Rainbow*, an educational television program that is used as a teaching tool in school districts throughout southern New Mexico. (Las Cruces, NM)

North Ridgeville City Schools
\$5,000 toward the replacement of playground equipment at Lear North Elementary School. (Lorain Co.)

Oberlin College
\$15,000 in support of the *Ecological Design Innovation Center*, a 70-acre site designed to integrate organic farming, wetland and forest restoration, renewable energy generation, "green" building, research, and education. (Lorain Co.)

Oberlin School District

\$10,000 to support the second year of the *Oberlin Technology Institute*, a program that trains teachers in best practices associated with integrating technology into the classroom. (Lorain Co.)

Reach Out and Read

Coalition of Southern Arizona
\$10,000 to support the development and implementation of an early literacy program in Tucson and other southern Arizona communities. (S. AZ)

Scholastic Games

\$1,500 toward the continuation of a radio quiz show competition that promotes academic excellence among area high school students. (Lorain Co.)

Sheffield-Sheffield Lake City Schools

\$2,275 toward a day-long interactive arts program for middle school students at French Creek Nature Center. (Lorain Co.)

StrengthBuilding Partners

\$8,500 in support of a partnership with C.E. Rose Elementary school to provide training and coaching for instructors in the organization's curriculum, which helps children identify, develop, and build on their strengths. (S. AZ)

Therapeutic Riding of Tucson

\$10,000 to provide equine-related programs for children with special needs from the Utterback School in Tucson. (S. AZ)

Tucson-Pima Library Foundation

\$7,500 toward the growth of the permanent endowment, supporting expansion of the library's collection and services to preschoolers, students, adult self-learners, and the Spanish-speaking population. (S. AZ)

WCPN/Cleveland Public Radio

\$10,500 to provide continued program support for Lorain County and special coverage of mental health, chemical dependency, and kinship care issues. (Lorain Co.)

Wright Flight

\$11,000 to support the continuation of *Educational Motivational Programs* that combine academic achievement with aviation for at-risk youth in grades 4–12. (S. AZ)



Center for Leadership in Education: This organization provides services to schools and school districts to help them improve their education systems. Seen here is a team of school administrators/teachers participating in the *Leadership Academy*, a comprehensive two-year program that begins with a three-day Residency, and is followed by monthly training sessions that provide a rigorous course of study around the major tenets of leadership. (Lorain Co.)



Ecological Design Information Center: Located on 70-acres, EDIC works to integrate multiple environmental activities (including educational outreach for youth) into a site plan that is responsive to local ecology. (Lorain Co.)

Top Dog: A participant is fully involved in an interactive training program in which she will learn how to train her own dog to become a fully certified service dog. (S. AZ)



Health

Total Giving to Health 1979–2001: \$1,503,064

The Foundation supports organizations that provide basic medical services and equipment to those in need, with emphasis on programs that serve disadvantaged and underserved populations. In 2000–2001, the Foundation funded 15 projects for a total of \$223,000.

Alzheimer's Association

\$10,000 to support partially the establishment of a satellite office to serve Lorain and Western Cuyahoga Counties. (Lorain Co.)

Arizona Women's Cancer Network

\$9,000 to provide an opportunity, through scholarships, for women living in Cochise, Pima or Santa Cruz Counties to attend an annual conference about breast and cervical cancer. (S. AZ)

Community HealthWorks

\$25,000 to provide this family health care clinic with operating support that will allow the organization to substantially increase the amount of care it can provide to the community of Flowing Wells. (S. AZ)

Compass HealthCare

\$10,000 to support a partnership between Compass HealthCare and Coming To, so that intensive alcohol and drug prevention education could be provided to middle school students attending the Tucson Unified School District. (S. AZ)

Deaf and Deaf-Blind

Committee on Human Rights

\$1,500 to support the establishment of a county-wide *Interpreter Fund* that will help deaf/deaf-blind individuals have increased access and better information. (Lorain Co.)

Easter Seals

\$20,000 toward the implementation of a virtual private network, which will allow the organization to utilize technology more efficiently. (Lorain Co.)

Health Museum of Cleveland

\$15,000 (over three years) to support the continuation of *Health on Wheels*, a program that provides age-appropriate health information to middle and high school students. (Lorain Co.)

Memorial Medical

Center Foundation

\$50,000 to support the establishment of a permanent *First Step Clinic* that will serve at-risk women, infants and children throughout Doña Ana County. (Las Cruces, NM)

Mesilla Valley Hospice

\$15,000 toward the design and construction of a community memorial garden. (Las Cruces, NM)

Neighborhood

Nurturing through Wellness

\$20,000 to help implement programs that promote healthy lifestyle choices for at-risk adults in Elyria. (Lorain Co.)

Southern Arizona

AIDS Foundation

\$10,000 to grow the organization's Volunteer Resource Department, so that volunteers can continue to provide an array of community-based prevention programs and services to those living with HIV/AIDS. (S. AZ)

TOP DOG

\$7,500 to support the production of a two-part video series that will teach individuals with disabilities to train their dogs to assist them in performing everyday activities. (S. AZ)

Vision Rehabilitation

\$30,000 to support hiring a dually-certified vision and mobility specialist who will help visually impaired individuals lead more independent lives. (Lorain Co.)





Social Services

Total Giving to Social Services 1979–2001: \$5,995,806

The Foundation supports organizations, which provide direct services to people in crisis as well as long-term efforts that help people to help themselves.

In 2000–2001, the Foundation funded 47 projects for a total of \$620,477.



Boy Scouts of America – Heart of Ohio Council:
These youth who complete *The Juvenile Diversion Program* can erase their offenses through successful participation in a traditional Scout program.

Adoption Network Cleveland
\$8,000 to support a satellite office in Lorain County that will serve all members of the adoption triad (adoptee, adoptive parent and birthparent).

(Lorain Co.)

Aid to Adoption of Special Kids

\$10,000 to expand adoption services for children with backgrounds of abuse/neglect, fragile medical conditions, and other special needs to families throughout southern Arizona.

(S. AZ)

American Red Cross – Lorain County Chapter

\$19,550 toward the continuation of youth health education and safety training throughout Lorain County, and for physical plant improvements to the Chapter's disaster relief supply storage area.

(Lorain Co.)

Arizona's Children Foundation
\$12,525 toward the *Southwest Parent Education Project*,

a program that will provide education and support to parents in an economically depressed neighborhood in southwest Tucson. *(S. AZ)*

Big Brothers Big Sisters of Lorain County

\$10,000 to provide continued support of the *Racial Diversity* component of a comprehensive long-range plan to increase one-to-one mentoring relationships between adult male volunteers and youth. *(Lorain Co.)*

Boy Scouts of America – Heart of Ohio Council

\$12,300 to support the continuation of the *Juvenile Diversion Program*, which allows youth in the juvenile court system to erase their minor offenses through traditional Boy Scout activities along with adult mentoring and community service. *(Lorain Co.)*

Social Services *continued*



Mobile Meals of Tucson: Volunteers prepare to deliver meals that are physician-prescribed to homebound elderly and disabled persons. (S. AZ)

Boys & Girls Club of Las Cruces
\$10,000 to support ongoing program and transportation needs as they relate directly to after school activities at five clubhouses throughout the community.
(Las Cruces, NM)

Boys & Girls Club of Lorain County
\$10,000 to provide partial support for the hiring of a staff member to assist the Club in increasing its service to at-risk youth. *(Lorain Co.)*

Boys & Girls Club of Sierra Vista
\$5,000 toward the staffing needs for the Club's education, health, and life skills after-school programming. *(S. AZ)*

Boys & Girls Club of Tucson
\$8,000 to support the *Junior Leader Program*, which trains and employs youth for new member orientations, assistance in planning and overseeing Club activities, and participation in community service projects. *(S. AZ)*

Casa De Los Niños
\$14,755 to provide continued support for *CAPTLE* (Child Abuse Prevention Through Legal Education), a community-wide program that is designed to explain law, procedures and social agencies' response to family crises. *(S. AZ)*

Child and Family Resources, Inc.
\$12,000 toward the implementation of *Suspension Prevention*, a program for middle school-age at-risk youth that utilizes a family model to teach parents and youth positive methods of interacting at home and at school. *(S. AZ)*

Child Care Resource Center
\$15,000 toward the coordination and management of professional development services to support the organization's efforts to provide information, support, and advocacy to child care seekers and providers. *(Lorain Co.)*

Cleveland Hearing & Speech Center
\$10,000 to support interpreting services, classes on American Sign Language and provide information on communication equipment at this organization's satellite offices in Lorain County.
(Lorain Co.)

Family Counseling Agency
\$14,370 toward the continuation of the *FAST* and *FASTworks* programs, which provide activities and support meetings for families of elementary-aged children identified as at-risk of social, academic, or substance abuse problems. *(S. AZ)*

Goodwill Industries of Lorain County, Inc.
\$10,605 toward the purchase of two vocational assessment tools to help the organization provide job training and eliminate barriers to meaningful employment.
(Lorain Co.)

Handi-Dogs, Inc.

\$7,500 to support the expansion of the *Service Dog Training Program*, which teaches individuals with disabilities to train their own dogs to provide them with assistance in performing everyday activities. (S. AZ)

House of Neighborly Service

\$21,995 toward the continuation of the *Strengthening the Circle* program, a support group for domestic violence victims that incorporates the use of traditional Native American Talking or Wisdom Circles. (S. AZ)

Jewish Family & Children's Services of Southern Arizona

\$5,000 toward the purchase and repair of medical equipment provided to low-income, uninsured, and other needy individuals through the *Tucson Loan Chest*. (S. AZ)

La Casa, Inc.

\$20,000 to provide continued support for children's educational and recreational services as well as partial salary for kitchen staff. (Las Cruces, NM)

La Luz del Norte

\$10,000 for materials and furnishings to complete the interior of a community center that will provide residents of Oro Valley with a safe and spiritually renewing place to gather. (S. AZ)

Las Familias

\$12,500 to support the continuation of *Project New Start*, a program that addresses the dual issues of sexual and substance abuse for youth through individual and group counseling. (S. AZ)

Lighthouse Family Services

\$25,000 toward the expansion of the *Parents as Teachers Project*, a program that combines intensive home-visits with parent meetings and health screenings to help first time parents learn how to effectively parent their newborn. (Lorain Co.)

Lorain County

Alcohol and Drug Abuse Services **\$60,000** (over two years) to assist this organization in its efforts to strengthen organizational capacity and effectiveness through enhanced program delivery and physical plant improvements. (Lorain Co.)

Lorain County

Lutheran Presbyterian Cooperative Ministry **\$25,700** toward the purchase of a replacement cargo van, which will allow continued delivery of food supplements to individuals living in Lorain's public housing facilities. (Lorain Co.)

Lorain County

United Methodist Ministries **\$6,875** to fund high school aides at *Camp I.D.E.A.S.*, a program that gives children with special needs a fun and educational summer camp experience. (Lorain Co.)

Lorain Urban Minority Alcoholism and Drug Abuse Outreach Program

\$13,672 toward the continuation and expansion of the *Recovery Circuit Panel Program*, which features groups of adults speaking to children about the consequences of substance abuse and alternatives for recovery. (Lorain Co.)

Lutheran Church of the King

\$5,000 toward the equipment needs of the *Family Life Program Fund*, which provides afterschool tutoring, recreational activities, and computer skill building to pre-k through sixth grade youth in the Terra Del Sol area of Tucson. (S. AZ)



Southwest Human Development: Through the Arizona Wolf Trap Program, pre-school children experience drama, movement and music as part of a classroom residency program. (S. AZ)

Social Services *continued*



Jewish Family & Children's Services of Southern Arizona: The Tucson Loan Chest provides a wide variety of durable medical equipment to individuals who would otherwise have no access to medically necessary equipment. (S. AZ)

Mesilla Valley CASA, Inc.

\$20,000 to support the implementation of the *Mesilla Valley Placement Project*, which provides volunteer advocacy for abused and neglected children throughout court processes and treatment, until the child is placed in a permanent home. (Las Cruces, NM)

Mobile Meals of Tucson

\$8,500 to support a special subsidy fund to assist with the revolving financial needs of fixed-income clients receiving daily home meal delivery service. (S. AZ)

Ohio Department of Rehabilitation and Correction

\$5,000 toward expansion of the *Specialized Vocation Project*, which employs inmates in the creation of Braille transcriptions of school materials for students throughout northeast Ohio. (Lorain Co.)

PPEP Microbusiness and Housing Development Corporation

\$15,000 to support technical assistance for microentrepreneurs from low-income rural areas in southern Arizona who are seeking loans to start their own businesses. (S. AZ)

Recovery Resources

\$8,000 toward the costs associated with providing transportation of Lorain County youth participating in the organization's prevention, education, and treatment programs for mental health and substance abuse problems. (Lorain Co.)

Salvation Army—Elyria

\$15,000 to support the continuation of *Community Youth Center* programming designed specifically to meet the needs of at-risk youth. (Lorain Co.)

Salvation Army—Lorain

\$10,000 toward the continuation of educational and recreational programs for school-aged youth at the organization's *Community Youth Center*. (Lorain Co.)

Samaritan Counseling Center

\$11,800 to support a comprehensive technology assessment plan that will increase the organization's effectiveness and strengthen the quality of its counseling services. (Lorain Co.)

Southern Arizona

Children's Advocacy Center **\$19,674** to provide support for the Center's Child abuse services and professional/community education. (S. AZ)

Southwest

Human Development, Inc. **\$5,000** toward fees and materials for resident artists in twenty-eight Pima County preschool classrooms through the *Arizona Wolf Trap Early Learning Program*. (S. AZ)

Sun Sounds

\$15,000 toward Year Two implementation of a comprehensive strategic plan that focuses on maintaining current staffing levels and equipment improvement in order to provide assistance to the blind and visually impaired population. (S. AZ)

*...supports organizations which
provide direct services to people
in crisis, as well as long-term efforts
that help people to help themselves*



Salvation Army – Elyria: Area youth take part in an afternoon of fun at the organization’s Community Youth Center. (Lorain Co.)

Technology Access Center of Tucson
\$16,000 to support the Center in its ongoing ability to provide adaptive technology to people with disabilities so that they may lead productive and independent lives. (S. AZ)

Teen Lifeline
\$14,656 to expand the organization’s classroom-based suicide prevention/stress management education presentations throughout Pima County. (S. AZ)

TMM Family Services, Inc.
\$10,000 to support the organization’s on-going efforts to provide safe housing for children awaiting adoption or their return to their homes. (S. AZ)

Tucson Urban League, Inc.
\$20,000 to provide continued support of the *KENTE Project* that will provide HIV/AIDS prevention/education programs and testing within the African American community. (S. AZ)

Vocational Guidance Services, Inc.
\$5,000 to support physical plant improvements at the organization’s Elyria site, providing increased job training/placement services to the disadvantaged and/or disabled. (Lorain Co.)

Volunteer Action Center
\$15,000 to support two Americorps programs, *Community Links* and *Project Strive*, which provide assistance to at-risk youth through after-school, summer, and in-school programming. (Lorain Co.)

YMCA – Vermilion Family
\$1,500 toward the implementation of *Mosaic*, an arts-based afterschool program for youth in grades 5 – 8. (Lorain Co.)

Youth Challenge
\$10,000 to support the expansion into Lorain County of the organization’s sports and recreational activities for children with physical challenges. (Lorain Co.)



Sun Sounds: Volunteers provide audio access to information and knowledge normally published in a printed format to thousands of people in Arizona who cannot read because they have a visual, physical or learning disability. (S. AZ)

Girl Scouts of Erie Shores: An adult volunteer helps a Scout learn how to swim at Camp Timberlane as part of a week long summer resident camp experience. (Lorain Co.)



Women's Issues

Total Giving to Women's Issues 1979–2001: \$1,400,449

The Foundation supports programs, which teach girls to grow into strong contributing members of society, and enable women to achieve their full potential. In 2000–2001, the Foundation funded 12 projects for a total of \$180,027.

Adaptive Athletic Program, University of Arizona
\$8,000 to support the 2001–02 season of the *Women's Wildchair* basketball program. This basketball team addresses the unique needs, interests and abilities of physically challenged female student-athletes who are interested in participating in competitive athletics. (S. AZ)

Colonias Development Council
\$10,000 to support the planning and development phase of a female-owned and operated daycare center within the Hatch Valley area of Doña Ana County. (Las Cruces, NM)

Compass House
\$35,000 to support increased services to women taking part in the organization's intensive drug and alcohol treatment program. (Lorain Co.)

Girl Scouts of Erie Shores
\$10,000 to support the Third Year of the *Urban Outreach Initiative*, a program that provides girls between the ages of 5–18 an opportunity to participate in Scouting activities. (Lorain Co.)

Heartland Circle
\$21,000 to support services provided to rural women through *Recovery Circle*, a post detoxification program that establishes a healing plan for women. (Lorain Co.)

Planned Parenthood of Southern Arizona, Inc.
\$14,127 toward the creation of a healthcare facility on the campus of Pima Community College. (S. AZ)

Primavera Services, Inc.
\$8,500 toward the implementation of the *Opportunities for Women Project*, a program which provides homeless women with increased opportunities to seek out education and employment. (S. AZ)

Southern Arizona Center Against Sexual Assault
\$15,000 in support of services to any woman who is seeking counseling related to sexual assault issues. (S. AZ)

Women's Development Center, Inc.
\$15,000 to support the implementation of *Dream Catchers*, a year-round program to assist at-risk girls ages 12–17 in developing into healthy young women. (Lorain Co.)

Women's Intercultural Center, Inc.
\$20,000 to assist women living in rural Doña Ana County in their pursuit to become contributing members of the community by supporting a program that focuses on non-traditional careers for women. (Las Cruces, NM)

YWCA – El Paso Del Norte Region
\$10,000 to support the development and production of a *Women's Resource Directory* for Doña Ana County. (Las Cruces, NM)

YWCA – Elyria
\$13,400 in support of *Hidden Histories*, a project to archive documents, diaries, scrapbooks, photos, oral histories, and other memorabilia pertinent to the YWCA Elyria throughout its 87-year history. (Lorain Co.)



Investment In Excellence

“As nonprofit organizations play increasingly important roles in our society, it becomes even more critical for them to perform effectively. In response, nonprofit managers have demonstrated a growing interest in management practices and principles that will help them to build high-performing organizations, rather than just strong programs. Traditional foundations and venture philanthropists have also professed a new commitment to investing in the organizational capacity of the nonprofits they fund.” (*Effective Capacity Building in Nonprofit Organizations*: Prepared for Venture Philanthropy Partners by McKinsey & Company 2001)

Because The Stocker Foundation is one of those “traditional” foundations that believes in strengthening an organization’s capacity, it launched an innovative program called *Investment in Excellence: The Stocker Foundation’s Capacity Building Initiative*. Through this initiative, the Foundation will provide more than \$750,000 to help Lorain County’s third sector achieve organizational effectiveness by investing in the people and systems that make products and services better. This five-year multidimensional program consists of both short and long-term components described below:

- Commission a comprehensive assessment of the status of the nonprofit sector of Lorain County. The research, completed in October 2000, by the Joint Center for Policy Research, Lorain County

Community College, provided key information, which helped the Foundation’s Board and staff to shape the initiative. Eighty-three informant interviews were conducted over a five-month period. *The National Taxonomy of Non-Profits* was used to develop the sampling frame for the project. Included in the assessment were organizations representing art/culture, education (excluding public schools), health care providers, public housing/shelter, youth development, human/social services and community involvement/capacity building.

- Provide for the establishment of a permanent endowment (*The Nonprofit Management Fund*). Trustees of The Stocker Foundation allocated a total of \$500,000 (\$100,000 each of five years) to establish a permanent endowment at The Community Foundation of Greater Lorain County (CFGCLC). After five years, Trustees envision that a process will be established in which endowment income will be used to provide immediate assistance to Lorain County nonprofit organizations in the areas of board development, fundraising, technology, financial management/oversight, and strategic planning. This process will be developed, managed and evaluated by CFGCLC, with input from The Stocker Foundation. Further, it is hoped that this newly created endowment will generate interest from other area foundations and/or private donors who may be interested in contributing.

This component of the Initiative was launched in August 2001.

- Provide intensive assistance to small and midsize nonprofit organizations that lack financial resources to address technical assistance/capacity building/organizational effectiveness issues within their annual operating budget. Each year for five years, three Lorain County organizations will be selected, through a competitive RFP process, to receive concentrated one-on-one assistance from Business Volunteers Unlimited (BVU) to help them strategize, prioritize and enhance capabilities. It is hoped that through this program, the selected organizations will increase outcomes in terms of ability to achieve mission and participant satisfaction. Because there are few quick fixes associated with capacity building, The Stocker Foundation is pleased to have the experience and expertise of BVU leading this component of the Initiative. This component of the Initiative was launched in August 2001.
- Provide professional level workshops that address key issues facing Lorain County’s third sector. Each year for five years, BVU will offer a series of five workshops that provide both fundamentals on topics such as board development and fiscal responsibility to more advanced issues such as fundraising and media relations. This component of the Initiative was launched in September 2001.

YEAR ONE ACTIVITIES:

In response to a RFP issued by BVU in August 2001, twenty-four outstanding proposals were received. This high number of responses indicates how vital capacity building is to the long-term health and effectiveness of nonprofit organizations.

All proposals were thoroughly evaluated. As part of their charge, BVU narrowed the field to six, and over the next several weeks conducted site visits and diagnostic interviews with each of the finalists. Based on those interviews, along with a great deal of thought regarding countywide impact, BVU selected the first three organizations to participate in the intensive portion of the Investment in Excellence Initiative. BVU made a formal announcement in October 2001 that Boys & Girls Club of Lorain County, Heartland Circle and Messengers of God would be the first organizations to participate. Since that announcement, BVU has completed initial assessments and will continue to work with each of these organizations to tackle high level questions of mission, vision and goals through the end of calendar year 2002.

Boys & Girls Club of Lorain County was established in Lorain County in 1999, and is guided by the Boys & Girls Club of America standards. The organization's mission is to "inspire and enable all young people, especially those from disadvantaged circumstances to realize their full potential as productive, responsible and caring citizens." Currently, Boys & Girls

Club is serving more than 400 youth ranging in age between six and seventeen. The fundamental focus is five core program areas that include character and leadership, education and career, health and life skills, social recreation and the arts. The focal points of their proposal were strategic planning, resource development, technology and board development.

Heartland Circle is a grassroots organization that addresses substance abuse issues in the rural areas of Lorain County as well as the rural areas of three contiguous counties; Medina, Huron and Ashland. This organization strives to "maintain a substance abuse recovery model based on the unique needs of rural women and their families so that they may empower themselves and each other to prevent and recover from substance abuse." Primarily, Heartland Circle provides workshops on more than forty topics annually. Additional services include a comprehensive outpatient women's substance abuse treatment program as well as information and referral. The focal points of their proposal were board development, human resource development, fund development and implementing mission in a changing environment.

Messengers of God uses dance (tap, jazz and ballet), pantomime and sign language as ways to reach children and adolescents and to engage them in positive activities that will help them to become productive citizens. Messengers of God works to

"broaden leadership skills, motivate and encourage youth to become positive influences in today's society." In addition, this organization offers academic tutoring and after school programs to its participants. Currently, Messengers of God has nearly fifty participants. The focal points of their proposal were to enhance business practices, board development, fund development and strategic planning.

BUSINESS VOLUNTEERS UNLIMITED

Since its establishment in 1993, Business Volunteers Unlimited (BVU) has earned a stellar reputation for its straightforward approach of assisting nonprofit boards/staff to focus on key strategic/organizational issues, and to organize themselves for effective governance. In fiscal year 2001, BVU provided organizational development services to 454 nonprofit organizations and conducted 248 need assessments. In addition, BVU provides consulting services to businesses so that they may develop community involvement strategies and help facilitate their employees' desire to become involved in key leadership positions within nonprofit organizations.

Grantmaking Priorities



Oberlin Community Services: A volunteer is on hand to aid an elderly Woman as she assembles a food box, only one way that this organization helps to meet basic needs of the residents in the community. (Lorain Co.)

Reading Rainbow: This program builds friendships between children, ages of 4-8, and books that last a lifetime.

The Stocker Foundation was established to provide financial support, through grants, to organizations that are exempt under Section 501(c)(3) of the IRS tax code and meet the current geographical guidelines of the Foundation. Geographical areas include Lorain County, Ohio, southern Arizona (Cochise, Pima and Santa Cruz Counties) and Doña Ana County, New Mexico.

Giving priorities include:

- Arts and Culture
- Community Needs
- Education and Youth Leadership
- Health (*including programs that assist the physically challenged*)
- Social Services
- Women's Issues

Although proposals are evaluated on individual merit and ability to improve the quality of life, The Stocker Foundation generally will not accept proposals in the following area:

- Annual Campaigns
- Conferences
- Deficit Financing
- Government Services
- Grants to Individuals
- Loans
- Public School Services Required By Law
- Research Projects

Grant Application Process

Dates and format are in effect from December 2001 until September 30, 2002

Send completed grant requests to:

Patricia O'Brien
Executive Director
The Stocker Foundation
559 Broadway, 2nd Floor
Lorain, Ohio 44052

Direct all inquires to:

David Holmes
Program Officer
(440) 246-5719
E-mail:
dholmes@stockerfoundation.org

Grant Cycles:

- 1) Grant requests will be reviewed three times annually.

Proposal deadline	Board decision	Grant disbursement	Evaluation due
January 15, 2002	April 2002	May 2002	April 2003
May 15, 2002	August 2002	September 2002	August 2003
August 15, 2002	November 2002	December 2002	November 2003

- 2) Trustees will review a maximum number of seventy-five grant proposals during a grant cycle. Additional proposals will be deferred. An organization will receive notification, by mail, if their proposal has been deferred and when a Board decision will occur.

Application Format:

- 1) The Stocker Foundation does not have an application form. However, **FIVE COMPLETE** copies must contain the items listed below arranged in the following order:
 - (a) Completed cover sheet*
 - (b) Executive summary – provide a short description of the project, the project timeline and the project budget
 - (c) Project Description (**please supply the requested information and answer the following questions using no more than ten pages – please number each page**)
 1. Organizational information (mission/current services offered/size, location and history/list of Trustees that states their cumulative annual financial contribution).

2. What is the problem or issue to be addressed?
3. What is the need for the program/project in the community (is there documented community support)?
4. Who will be served by the program/project?
5. What is the timeline for implementation?
6. What are the organization's qualifications to offer the program/project or administer the program/project?
7. What are the intended outcomes and plans for objective evaluation?
8. What is the entire budget for the program/project? (specify how funds from The Stocker Foundation will be used)
9. What other sources of funding are pending or committed?
10. Current Operating Budget that shows actual income and expenses for the last complete year along with projected income and expenses for the current year.
11. Other items to consider:
 - a. How are volunteers utilized?
 - b. Does this program/project allow for any collaboration?

2) Attachments (**One copy of each is required**)

- (a) Tax determination letter from the IRS, which denotes 501(c)(3) tax-exempt status.
- (b) Letter of assurance stating that the requesting organization will submit a report documenting how funds from The Stocker Foundation will be spent, and that funds were spent solely for the purpose for which the grant was sought.
- (c) A copy of the final report from the most recent grant awarded by The Stocker Foundation.**
- (d) Most recent audit or Form 990 tax return if the organization has no audit.

3) Collateral Materials – **include only if positively relevant to the proposal.**

- (a) Items may include such things as an annual report, newsletter, program brochure or letters of support.

Important Reminders:

- Any organization that has not previously submitted a proposal to The Stocker Foundation, has received a declination the last time a proposal was submitted or has not yet received IRS tax-exemption status **MUST FIRST SUBMIT A LETTER OF INQUIRY TO THE FOUNDATION A MINIMUM OF SIX WEEKS BEFORE THE SUBMISSION DEADLINE.**
- Staff is available to discuss project ideas and to assist during the proposal preparation process.
- Proposals postmarked after the submission date will not be accepted.
- Incomplete proposals – including those without a cover sheet – will not be accepted.
- Faxed or electronically submitted proposals will not be accepted.
- As part of the review process, staff often makes site visits and reserve the right to contact other funders and/or professionals in the field regarding the proposal under review.

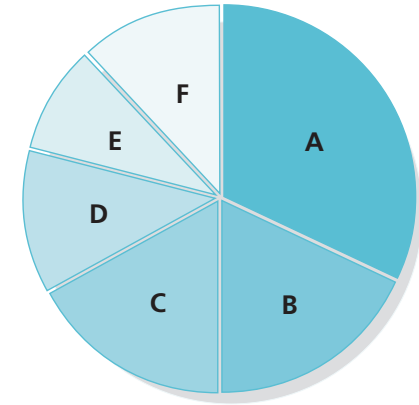
**The cover sheet is required, and can be obtained at www.stockerfoundation.org or by telephoning Melanie Wilson, Grants & Office Manager at (440) 246-5719.*

*** Proposals for future funding will not be accepted if an organization has failed to submit a final evaluation for a previous grant.*

Financials

	September 30	
Statement of Financial Position	2001	2000
Assets		
Cash	\$14,897	\$53,717
Investments at Market Value	\$39,386,723	\$47,700,845
Other	\$21,174	\$14,765
Total Assets	\$39,422,794	\$47,769,327
Liabilities and Net Assets		
Liabilities	\$620,519	\$7,200
Net Assets	\$38,802,275	\$47,762,127
Total Liabilities and Net Assets	\$39,422,794	\$47,769,327
Statement of Activities		
Revenues	-\$5,616,259	\$6,831,231
Expenses		
Grants Authorized	\$2,098,311	\$2,371,639
Other Expenses	\$392,169	\$420,600
Total Expenses	\$2,490,480	\$2,792,239
Change in unrestricted Net Assets	-\$8,106,739	\$4,038,992
Unrestricted Net Assets, beginning of the year as previously reported	\$47,762,128	\$43,723,135
Adjustment for change to accrual basis of accounting	-\$853,114	
Unrestricted Net Assets, beginning of the year as restated	\$46,909,014	
Unrestricted Net Assets, end of the year	\$38,802,275	\$47,762,127

2000-01 GRANTS



- A** Social Services – 32%
- B** Arts & Culture – 18%
- C** Education – 17%
- D** Community Needs – 12%
- E** Women's Issues – 9%
- F** Health – 12%

